

ELECTIONS TO THE METRO AG SUPERVISORY BOARD 2017

The Supervisory Board of METRO AG proposes to the Annual General Meeting the following five persons as Supervisory Board members representing the shareholders.



Dr Florian Funck

Born on 23 March 1971 in Duisburg, Germany

Member of the management board of Franz Haniel & Cie. GmbH

Having completed his studies of business administration and worked as a research associate at the University of Münster, he began his career with Franz Haniel & Cie. GmbH in Duisburg in 1999. After a start in the company's Strategic Investment Controlling department he was appointed as Director of the central division Business Administration with responsibility for Strategic Investment Controlling, Group Accounting and Risk Management. In June 2004, he was appointed to the management board of the Haniel majority interest TAKKT AG in Stuttgart. At TAKKT AG, he assumed responsibility for the Controlling/Finances division. Dr Funck has been a member of the management board of Franz Haniel & Cie. GmbH since 1 September 2011, where he is responsible for General Services, Business Administration, Finance and Taxes. Dr Funck is a member of the supervisory boards of TAKKT AG and Vonovia SE.

Dr Funck has been a member of the Supervisory Board of METRO AG since 2012 and is proposed for re-election. According to the election proposal, his term of office would last until the end of the Annual General Meeting adopting a resolution on the formal approval of actions for financial year 2020/21.



Regine Stachelhaus

Born on 12 May 1955 in Böblingen, Germany

Retired, former member of the management board of E.ON SE

Having completed her studies of law on the University of Tübingen, Mrs Stachelhaus began her career with a German law firm. In 1984, she joined Hewlett Packard GmbH holding several management positions before being appointed to the management board from 2000 to 2009. In May 2002, she was also appointed Vice President of Imaging and Printing Group in Germany. 2009 until 2010, Mrs Stachelhaus joined UNICEF Germany as Managing Director. In 2010, she continued her career as member of the management board and Labour Director at E.ON AG. After having resigned from her mandate for personal reasons as of 1 July 2013, she became Senior Consultant to the Chairman of the management board of E.ON SE until June 2015. Since 2013, Mrs Stachelhaus is non-executive member of the board of directors of ComputaCenter plc with registered seat in Great Britain. In addition, since 2014, she is member of the administrative board of SPIE SA based in France and since 2015 member of the supervisory board of SPIE GmbH in Essen. Also in 2015, Mrs Stachelhaus was appointed member of the supervisory boards of Covestro AG and Covestro Deutschland AG. She continues being a member of the University Council of the University of Furtwangen.

This is the first time that Mrs Stachelhaus has been proposed for election to the Supervisory Board of METRO AG. According to the election proposal, her term of office would last until the end of the Annual General Meeting adopting a resolution on the formal approval of actions for financial year 2020/21.



Dr Bernhard Düttmann

Born on 28 September 1959 in Düsseldorf, Germany

Self-employed business consultant

Having completed his studies of business administration at the University of Cologne, Dr Düttmann worked as research assistant at the University of Hamburg. In 1989, Dr Düttmann began his career at Beiersdorf AG in Hamburg. He held several positions in the areas Controlling, Sales and Marketing before being appointed Vice President Finance & Controlling Four Pillars-Beiersdorf Pte. Ltd. in Singapore in 1995, a subsidiary of Beiersdorf. After returning to Germany, he took over the management of branch controlling for the worldwide tesa-business in 1999 and took over the project of spin-off of the branch tesa into a subgroup. In March 2001, Dr Düttmann was appointed Chief Financial Officer at tesa AG, a subsidiary of Beiersdorf. In 2006, he was appointed Chief Financial Officer and member of the management board of Beiersdorf AG. In 2011, he continued his career at LANXESS AG also as Chief Financial Officer. 2011 until May 2016, he was member of the supervisory board of GfK SE, most recently as Vice Chairman and head of the Audit Committee.

Currently, Dr Düttmann works as an independent management consultant. Besides long standing companies he also offers consulting services for young start-up companies supporting them in transforming their ideas to a functional business model. Since 2015, he supervises a practical seminar for students of the master's programme at the Faculty of Management, Economics and Social Sciences at the University of Cologne. Since January 2017, Dr Düttmann is member of the supervisory board of Alstria Office REIT AG.

This is the first time that Dr Düttmann has been proposed for election to the Supervisory Board of METRO AG. According to the election proposal, his term of office would start from the date of effectiveness of the spin-off submitted to the Annual General Meeting 2017 for approval and would last until the end of the Annual General Meeting adopting a resolution on the formal approval of actions for the fourth financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.



Julia Goldin

Born on 9 November 1968 in St Petersburg, Russia

Member of the management board (Executive Vice President & Chief Marketing Officer) of LEGO A/S, Billund, Denmark

Mrs Goldin holds a Bachelor of Science in Communications from the University of Illinois and a Master of Business Administration in International Marketing and Finance of the University of Chicago. She started her career in 1993 at Quaker Oats in the United States of America before joining the Coca-Cola Company in 1997. She served in various positions in marketing at Coca-Cola for 13 years until 2010, first as Global Brand Manager in the United States of America, later as Marketing Director at Coca-Cola Great Britain, as Division Marketing Director at Coca-Cola Northwest Europe and then as Deputy Chief Marketing Officer at Coca-Cola Japan. In 2010, she continued her career as Executive Vice President and Chief Marketing Officer at Revlon. Since 2015, Mrs Goldin is member of the management board of LEGO A/S located in Denmark and holds the position of Executive Vice President & Chief Marketing Officer.

This is the first time that Mrs Goldin has been proposed for election to the Supervisory Board of METRO AG. According to the election proposal, her term of office would start from the date of effectiveness of the spin-off submitted to the Annual General Meeting 2017 for approval and would last until the end of the Annual General Meeting adopting a resolution on the formal approval of actions for the fourth financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.



Jo Harlow

Born on 27 October 1962 in Harrodsburg, Kentucky, United States of America

Non-executive member of the board of directors of InterContinental Hotels Group plc, Denham, Buckinghamshire, Great Britain, and of the board of directors of Halma plc, Amersham, Buckinghamshire, Great Britain

Mrs Jo Harlow earned a Bachelor of Science degree in psychology from Duke University in Durham, North Carolina, and held different marketing, sales and management roles at Procter & Gamble from 1984 to 1992 as well as at Reebok from 1992 to 2003. She joined Nokia in 2003, where she served as Vice President of Mobile Phones Marketing for North and Latin America, as Senior Vice President of Global Mobile Phones Marketing, as Vice President of Live Category Product Management and as Senior Vice President of Symbian Smartphones. In 2011, Mrs Harlow was appointed member of the Nokia Leadership Team and served as Nokia's Executive Vice President in charge of Smart Devices, responsible for the business and product development of Nokia's smartphones and other high-end devices. Mrs Harlow then continued her career at Microsoft and held the position of Corporate Vice President of the Phones Business Unit, comprising of smartphones, mobile phones and gear, from April 2014 to November 2015.

Mrs Harlow serves as non-executive member of the board of directors of InterContinental Hotels Group plc since September 2014 and as non-executive member of the board of directors of Halma plc since October 2016.

This is the first time that Mrs Harlow has been proposed for election to the Supervisory Board of METRO AG. According to the election proposal, her term of office would start from the date of effectiveness of the spin-off submitted to the Annual General Meeting 2017 for approval and would last until the end of the Annual General Meeting adopting a resolution on the formal approval of actions for the fourth financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.

METRO GROUP