

Distribution of skills in CECONOMY AG's Supervisory Board

Retail	Services	Digitalization/technology	International experience
K. Adt D. Eckardt L. Glosser C. Groß D. Huber J. Kellerhals [B. Kretschmer] M. Laube P. Lehmann J. Norberg J. Schulz E. Schuhmacher M. Ulbrich C. Vilanek S. Woelke	[T. Dannenfeldt] D. Eckardt L. Glosser S. Infanger J. Norberg J. Schulz C. Vilanek	[T. Dannenfeldt] [S. Eckhardt] L. Glosser C. Groß D. Huber S. Infanger J. Norberg M. Ulbrich C. Vilanek	K. Adt [K. Dohm] [B. Kretschmer] M. Ulbrich C. Vilanek
Corporate governance	Marketing	Human resources	Mergers and acquisitions (M&A)
[T. Dannenfeldt] [S. Eckhardt] F. Funck D. Huber J. Kellerhals [B. Kretschmer] J. Norberg E. Schuhmacher C. Vilanek	K. Adt [S. Eckhardt] D. Huber J. Kellerhals J. Norberg	K. Adt L. Glosser C. Groß P. Lehmann J. Schulz S. Woelke	[K. Dohm] [S. Eckhardt] F. Funck D. Huber J. Kellerhals E. Schuhmacher C. Vilanek
Compliance	Internal control procedures	Accounting	Sustainability management
[K. Dohm] S. Infanger S. Woelke	K. Adt [K. Dohm] S. Woelke	[T. Dannenfeldt] [K. Dohm] F. Funck [B. Kretschmer] E. Schuhmacher S. Woelke	D. Eckardt [S. Eckhardt] P. Lehmann
Audit of financial statements			
[T. Dannenfeldt] [K. Dohm] F. Funck [B. Kretschmer]			