



Results Presentation Q2/H1 2024/25

15 May 2025

Management update



Dr. Kai-Ulrich Deissner
CEO

Previous role:

/ CFO of CECONOMY AG
and MediaMarktSaturn
since 2023



Remko Rijnders
CFO

Previous role:

/ COO BeNeLux, Spain,
Türkiye, Poland
since 2023
/ CEO of MediaMarkt
BeNeLux since 2020

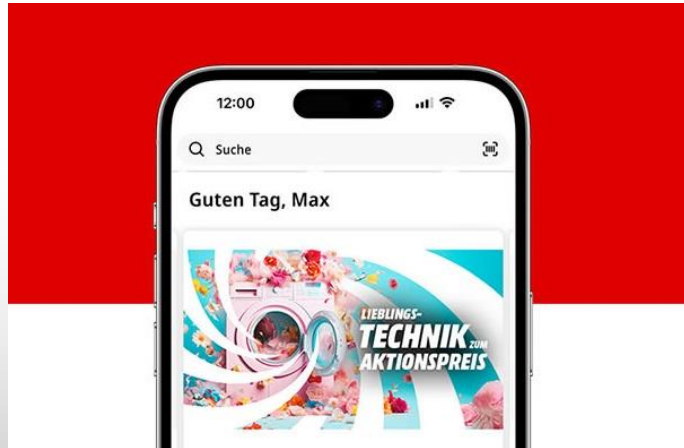
CECONOMY

1. Business update
2. Financial performance
3. Outlook and summary



Operating highlights: driving future performance through innovation

1 PERSONALISED APP



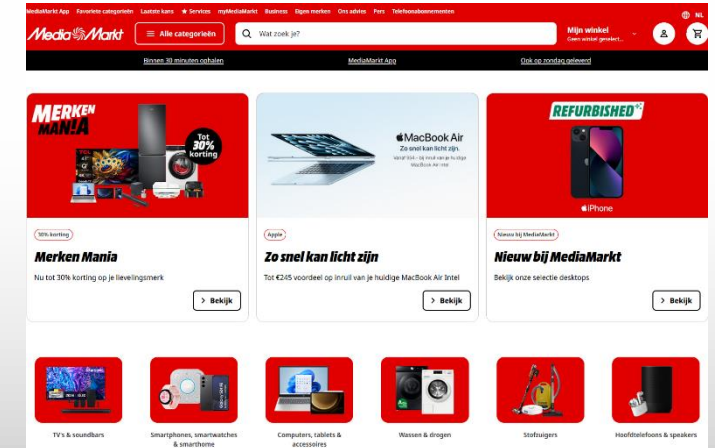
“FOR YOU PAGE” now live

2 SPACE-AS-A-SERVICE



Successful roll-out of Experience Zones and Entrance Statements in Germany

3 MARKETPLACE



6th country onboarded (Belgium)

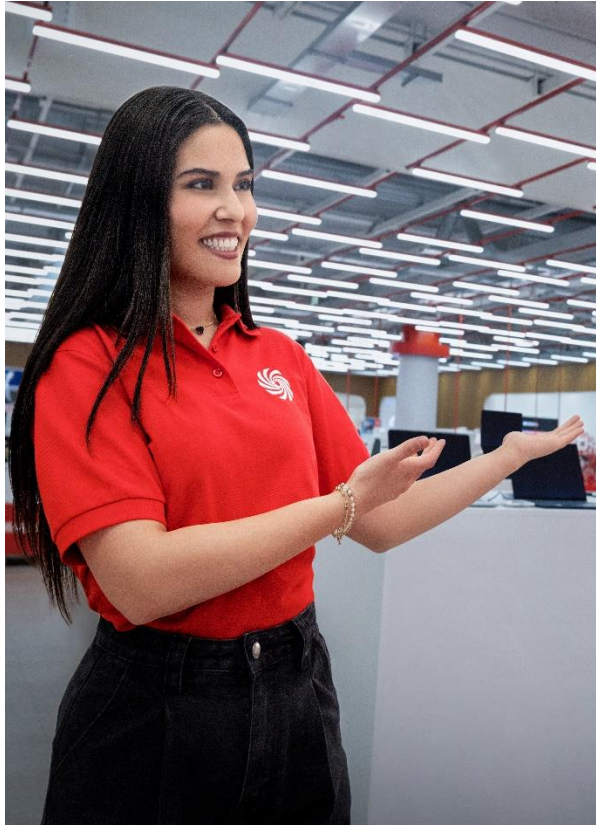
Profitability continued to improve in Q2

- / 1.3% sales growth, with 0.8% LFL in a soft environment
- / 9th quarter of profitable growth
- / New all-time-high NPS with 61
- / Market share gain driven by online

+1.3%sales growth¹
vs. PY**€5.2 bn****+€4 m**adjusted EBIT¹
growth vs. PY**€10 m****+4 points**NPS increase
vs. PY**61****Outlook 2024/25 confirmed**

¹Sales adjusted for fx- and portfolio effects, pre-IAS 29. EBIT at current rate, additionally adjusted for non-recurring effects and excluding associates.

Q2 highlights: robust results driven by growth businesses



Omnichannel sales

- / B&M sales¹ broadly flat
- / Strong online sales with +7.4%¹ YoY
- / Online share at 24.9%², YoY improvement of +200bp

Growth businesses

- / Services & Solutions³ income strongly increased
- / Marketplace GMV up by c. 90%
- / Retail Media income grew strongly

Countries

- / Good sales performance in Türkiye, Hungary and Spain, soft development in Germany
- / Improving profitability in Spain, the Netherlands, Hungary, Austria and Switzerland

Profitability increase

- / +€4 m EBIT improvement
- / +10bp increase in EBIT margin⁴

Earnings per share

- / Reported EPS at €0.23 in H1

FCF generation

- / - €171 m FCF in H1

¹Sales adjusted for fx- and portfolio effects, pre-IAS 29. Online sales only include 1P sales. ²Online share including Marketplace. ³Up to 2023/24 defined as Operational Services & Solutions. See appendix page 41 for further information.

⁴EBIT and EBIT margin at current rate, adjusted for portfolio changes, non-recurring effects and excluding associates.

Progress report: all key pledges on track

| Business fields | KPI | FY 21/22 | FY 22/23 | FY 23/24 | Target FY 25/26 | Progress Q2 24/25 |
|----------------------|---|------------|------------------|------------------|-----------------|-------------------|
| Retail Core | Loyalty members | 34 m | 39 m | 43 m | 50 m | ↑ |
| Retail Core | Online share ¹ | 25% | 23% | 24% | c. 30% | ↶ |
| Retail Core | Modernisation rate | 30% | 50% | 64% | > 90% | ↑ |
| Retail Core | Stock reach progress ² | 10.3 weeks | 9.1 weeks (-11%) | 9.3 weeks (-10%) | -10% | ↶ |
| Space-as-a-service | # Lighthouses | 6 | 8 | 11 | Up to 20 | ↶ |
| Services & Solutions | Income in % of total sales ³ | 4.5% | 4.5% | 5.1% | c. 5.5% | ↑ |
| Marketplace | GMV | €65 m | €137 m | €277 m | €750 m | ↑ |
| Private Label | Private Label share | 2.3% | 2.4% | 2.7% | c. 5% | ↶ |
| Retail Media | Income | c. €5 m | €18 m | €48 m | c. €45 m | ↑ |

¹Online share with third party sales. ²Compared to FY 21/22. ³Up to 2023/24 defined as Operational Services & Solutions. See appendix page 41 for further information. ● Update since Q1

Continued space monetisation through new Space-as-a-Service offer



Entrance Statement

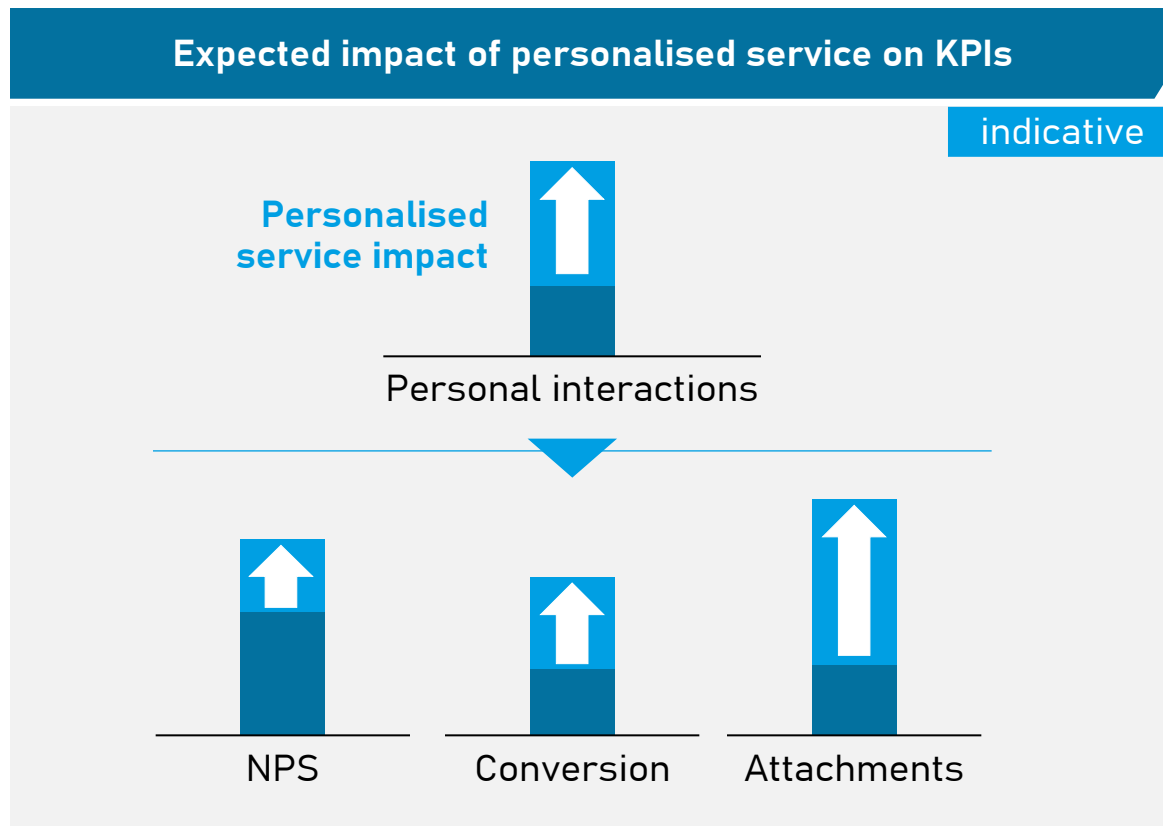
- / Highly visible display for products and brands
- / Introduced in >50% of all German stores in Q2
- / Perfect for showcasing new products
- / Diversification of our revenue streams



Experience Zone

- / Temporary showcase areas for product demonstration
- / Standardised set-up or custom premium solutions
- / Appealing for both omnichannel and Marketplace partners

Great progress with personalised omnichannel experience



Personalised service progresses well

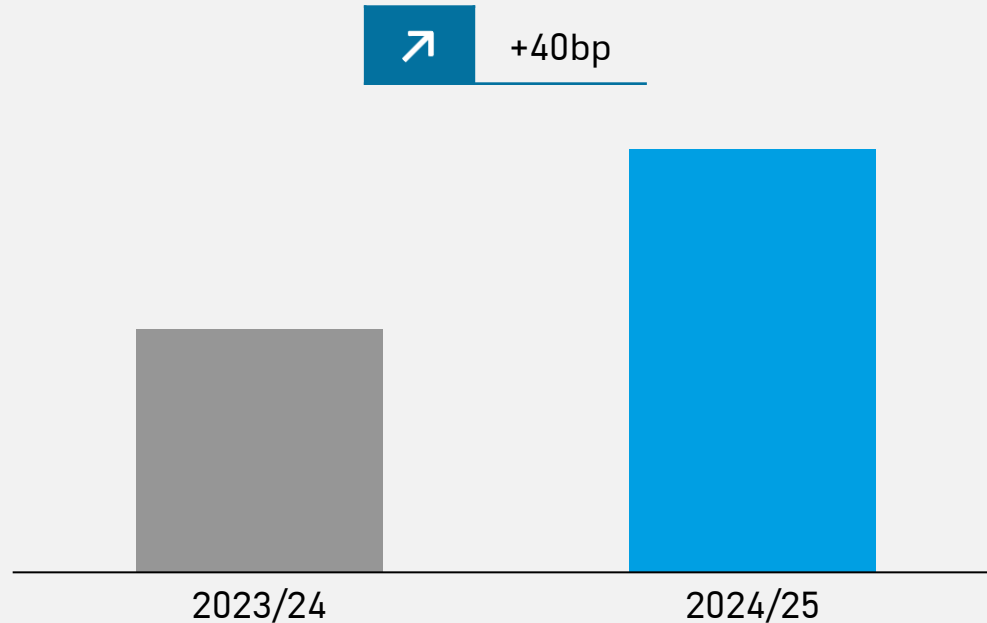
- / Appointments via app now live in over 360 stores in Germany
- / Mindset shift: “My customer, my responsibility”
- / Initial result: Mid-single digit increase in both conversion and attachment rate
- / Further expansion into more stores and countries planned

Data at work gains traction

- / Data leverage fuelled Q2 online sales growth
- / New “For-You-Page” for individualised assortment
- / Improved customer experience with price and availability alerts

Deep dive Private Label: significant progress in Q2

Private Label sales share development in Q2

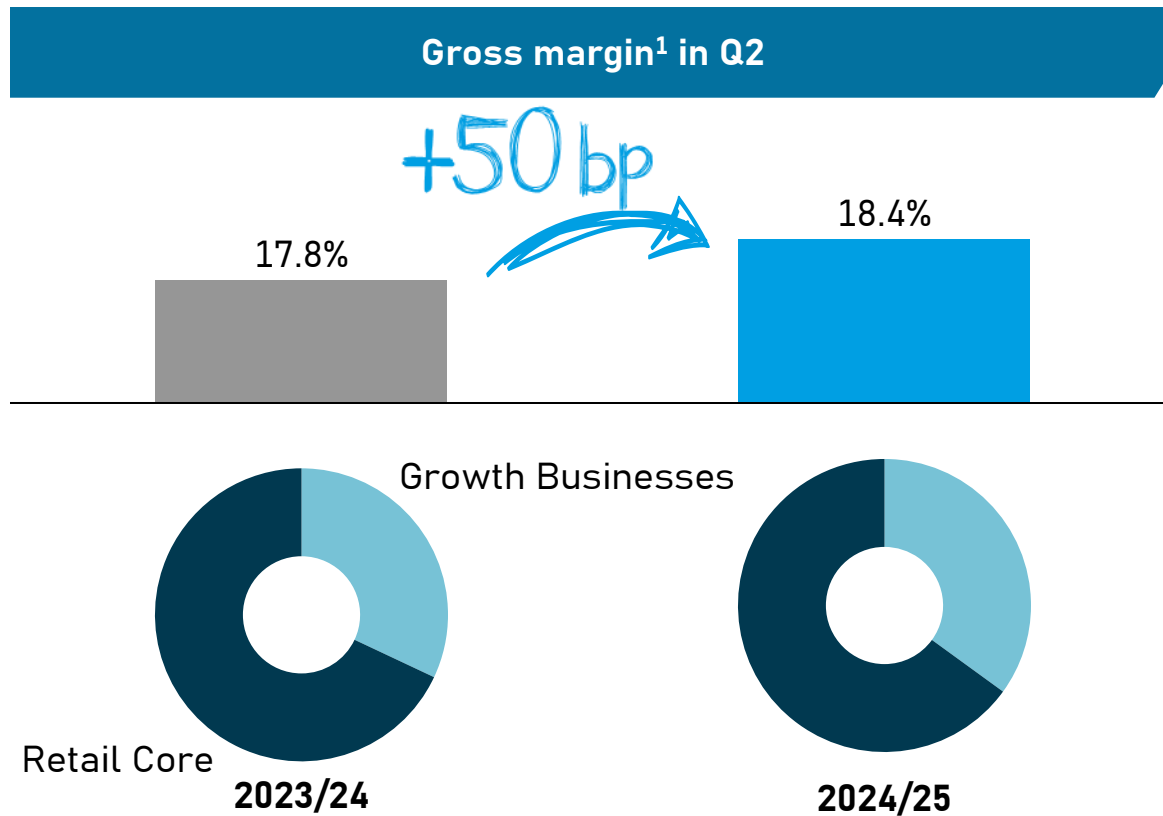


On track to reach 5% sales share

- / +15% Private Label sales growth in Q2
- / Strong brand building:
 - New Tim Raue gas grills under KOENIC available in May 2025
 - Exclusive audio collection with Robbie Williams under PEAQ to be launched in July 2025



Our growth businesses continue to drive our profitability



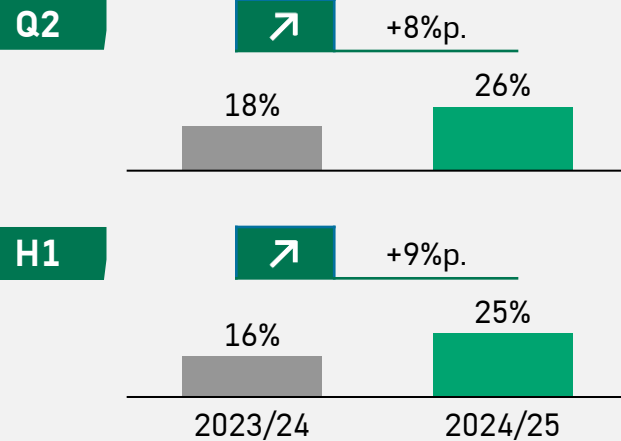
- / Increase in both gross profit and margin in Q2
- / Retail Core margin stable
- / All growth businesses contributed to gross profit growth, especially Services & Solutions
- / Growth businesses include:
 - Services & Solutions
 - Marketplace
 - Private Label
 - Retail Media

¹Excluding portfolio effects, pre-IAS 29, and adjusted for non-recurring effects.

Sustainability KPIs on track – BetterWay target reached ahead of plan

Sustainability KPIs

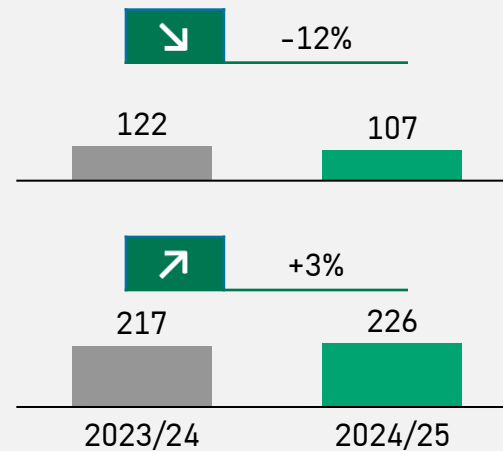
BetterWay sales share



Strong growth of sales and assortment

/ With 7,300 BetterWay products target reached ahead of plan

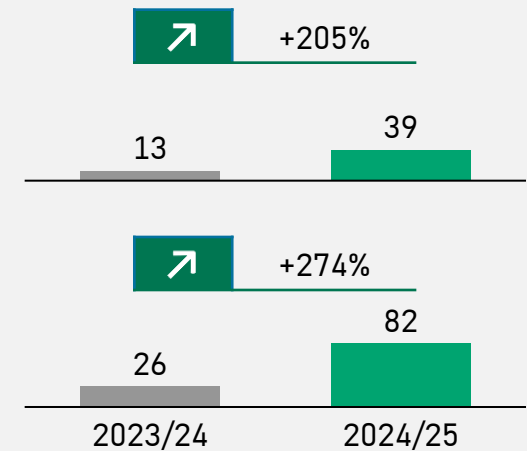
Trade-in products (in thousands)



Roll-out of group-wide campaign


/ International campaign with Jürgen Klopp underway in all countries

Refurbished products (in thousands)

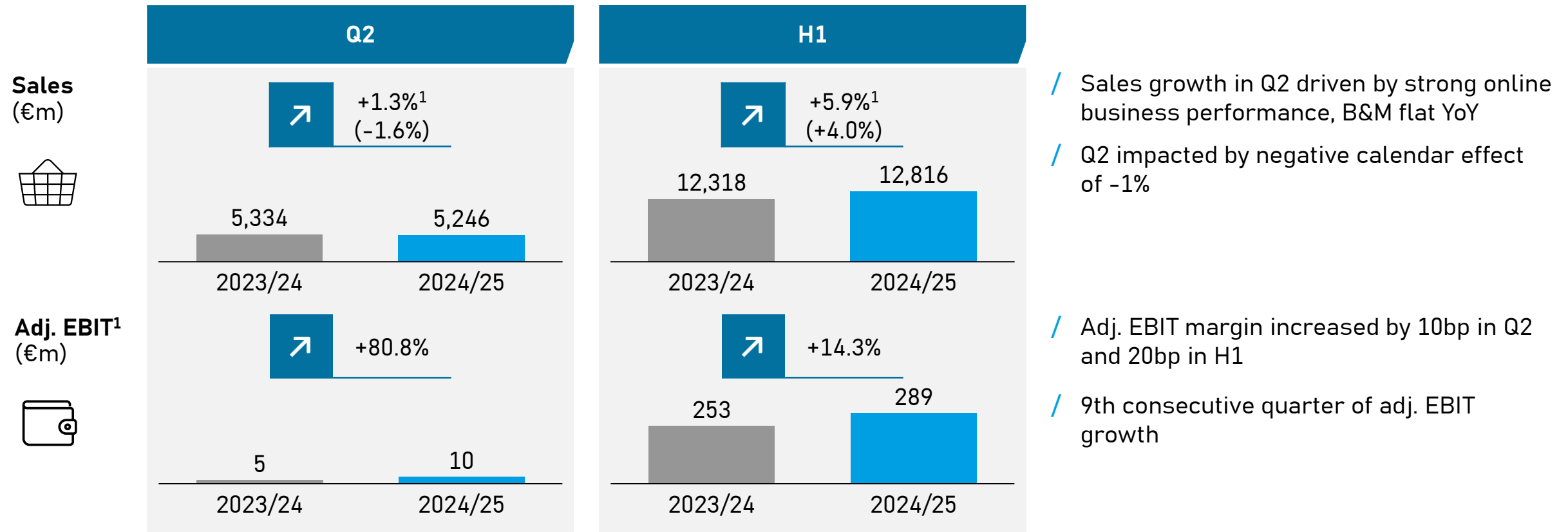


Deepening store integration

/ Over 170 German stores actively offering returned products on Marketplace

- 
1. Business update
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Solid sales and EBIT growth in Q2



¹Sales adjusted for fx- and portfolio effects, pre-IAS 29. EBIT at current rate, additionally adjusted for non-recurring effects and excluding associates.

Profitability further improved driven by Western/Southern Europe

Segments Q2 2024/25 development

| €m | DACH | Western/ Southern Europe | Eastern Europe | Others ² | CECONOMY |
|---|-------------|--------------------------------|-------------------|---------------------|-------------|
| Sales (pre-IAS 29) | 2,738 | 1,680 | 868 | 4 | 5,289 |
| Growth¹ (%) | -3.4 | -0.1 | +23.6 | +6.3 | +1.3 |
| Like-for-like (%) | -3.7 | -0.1 | +20.7 | - | +0.8 |
| IAS 29 | | | -43 | | -43 |
| Sales (post-IAS 29) | | | 824 | | 5,246 |
| Adj. EBIT¹ | -2 | -7 | 9 | 10 | 10 |
| Adj. EBIT YoY change | +1 | +10 | -9 | +2 | +4 |
| Adj. EBIT margin¹ (%) | -0.1 | -0.4 | 1.1 | - | 0.2 |
| Adj. EBIT margin YoY change (bp) | +0 | +60 | -140 | - | +10 |

DACH

- / Soft market development
- / EBIT improvement driven by region-wide gross margin increase

Western/Southern Europe

- / Substantial increase in EBIT margin
- / EBIT increase in major countries: Spain, Italy and the Netherlands

Eastern Europe

- / Top-line and profit normalise as expected in Türkiye, continued soft development in Poland

Others

- / Pay-off from cost optimisation

¹Sales adjusted for fx- and portfolio effects, pre-IAS 29. EBIT at current rate, additionally adjusted for non-recurring effects and excluding associates. Margin calculation based on reported sales pre-IAS 29 and adjusted EBIT.

²Including Consolidation.

H1 EBIT progress bodes well for our FY guidance

Segments H1 2024/25 development

| €m | DACH | Western/ Southern Europe | Eastern Europe | Others ² | CECONOMY |
|---|-------------|--------------------------------|-------------------|---------------------|-------------|
| Sales (pre-IAS 29) | 6,800 | 4,098 | 1,936 | 10 | 12,844 |
| Growth¹ (%) | +2.0 | +4.3 | +27.1 | +19.1 | +5.9 |
| Like-for-like (%) | +1.5 | +2.9 | +23.6 | - | +4.7 |
| IAS 29 | | | -28 | | -28 |
| Sales (post-IAS 29) | | | 1,908 | | 12,816 |
| Adj. EBIT¹ | 167 | 69 | 35 | 19 | 289 |
| Adj. EBIT YoY change | +25 | +25 | -30 | +16 | +36 |
| Adj. EBIT margin¹ (%) | 2.4 | 1.7 | 1.8 | - | 2.3 |
| Adj. EBIT margin YoY change (bp) | +30 | +60 | -200 | - | +20 |

DACH

/ EBIT improvement supported by strong cost control notably in Germany

Western/Southern Europe

/ Sales growth led EBIT improvement throughout the region

Eastern Europe

/ Profitability normalising as expected in Türkiye. Restructuring measures continue in Poland.

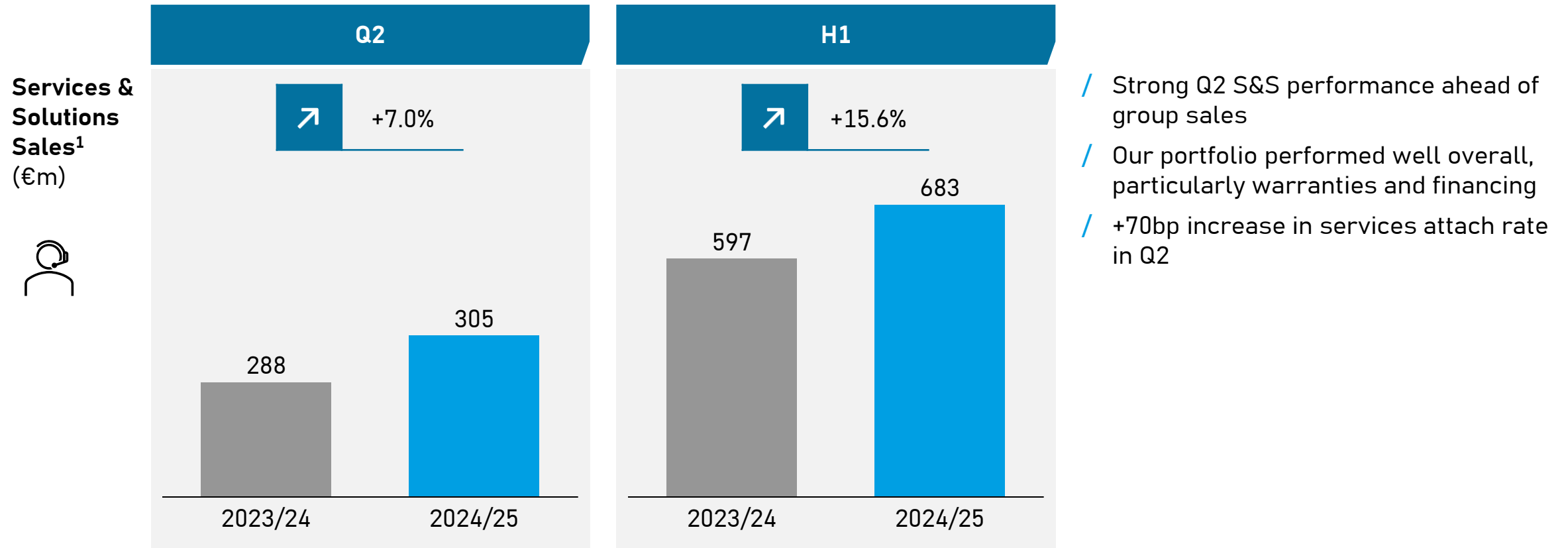
Others

/ EBIT progress backed by cost control

¹Sales adjusted for fx- and portfolio effects, pre-IAS 29. EBIT at current rate, additionally adjusted for non-recurring effects and excluding associates. Margin calculation based on reported sales pre-IAS 29 and adjusted EBIT.

²Including Consolidation.

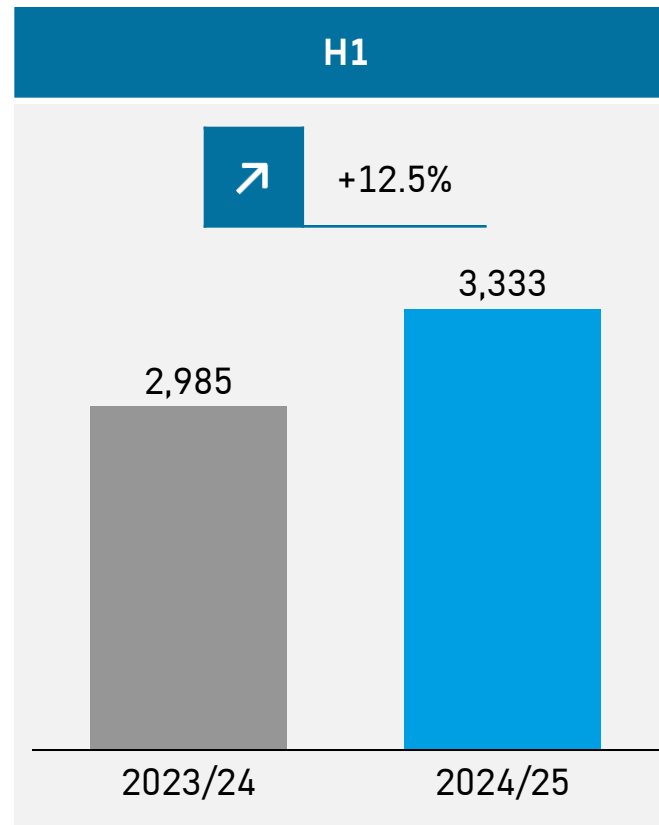
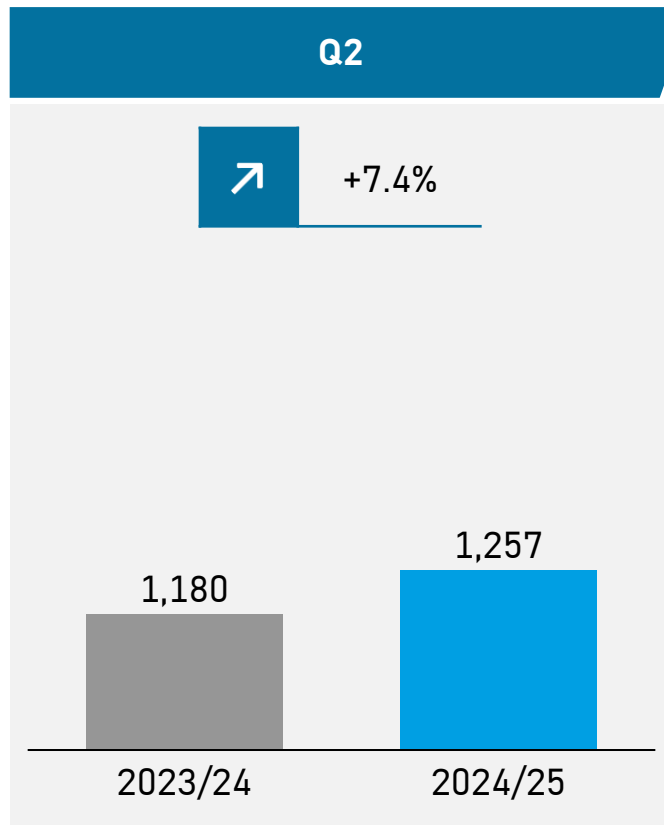
Services & Solutions well on track to reach mid-term goals



¹Excluding portfolio effects, pre-IAS 29. Growth additionally adjusted for fx-effects. Up to 2023/24 defined as Operational Services & Solutions. See appendix page 41 for further information.

Strong online sales growth due to improved customer experience

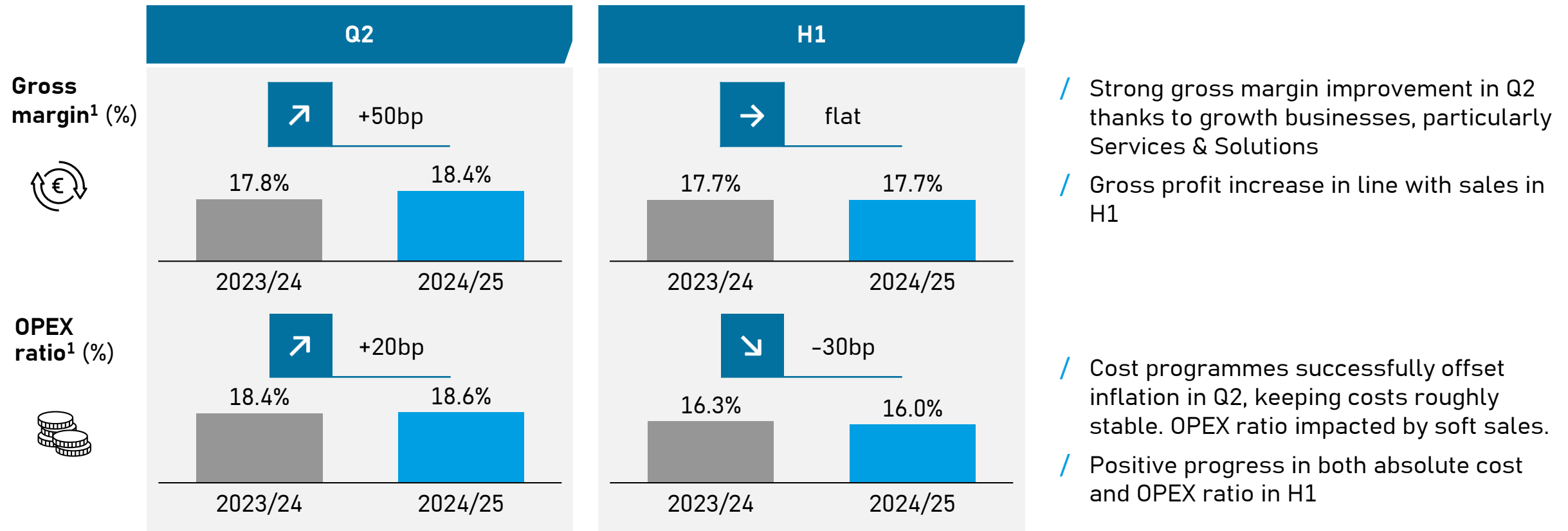
1P Online
Sales¹ (€m)



- / Significant increase in online market share
- / Performance driven by higher conversion rate and basket size
- / Online sales share including Marketplace up 200bp YoY to 24.9% in Q2, up 210bp YoY to 27.1% in H1

¹Excluding portfolio effects, pre-IAS 29. Growth additionally adjusted for fx-effects.

EBIT improvement fueled by gross margin uplift in Q2



¹Excluding portfolio effects, pre-IAS 29, and adjusted for non-recurring effects.

Q2 net profit development impacted by tax income in PY

| Q2 development | | | |
|---|-------------|--------------|--------------|
| €m | 2023/24 | 2024/25 | Change |
| Adjusted EBIT | 5 | 10 | +4 |
| Non-recurring items | 39 | 4 | -35 |
| EBIT reported | 44 | 14 | -30 |
| Net financial result | -26 | -47 | -21 |
| Earnings before taxes | 19 | -33 | -52 |
| Income taxes | 66 | -4 | -70 |
| Profit or loss for the period | 85 | -38 | -123 |
| Non-controlling interests | 0 | 0 | 0 |
| Net profit group share | 84 | -38 | -122 |
| Reported EPS undiluted (€) | 0.17 | -0.08 | -0.25 |
| Net profit group share adjusted | 93 | -33 | -126 |
| EPS adjusted undiluted (€)¹ | 0.19 | -0.07 | -0.26 |

Non-recurring items

- / Decline mainly driven by lower Fnac profit share and fire damage in the Netherlands:
 - At equity results (€26 m, -€17 m YoY)
 - Fire damage in the Netherlands (-€9 m)
 - Efficiency measures (-€6 m)

Net financial result

- / PY positively impacted by Metro properties and Metro AG dividend (€15 m)

Tax

- / Decline driven by higher activation of DTA (deferred tax assets) in PY

Note: From continuing operations and based on reported figures. Average number of shares 485,221,084 since Q3 2021/22.

¹Underlying tax rate and EPS adjusted for impairment in Poland and at equity result, pre-IAS 29. See Appendix for more details.

H1 operating improvement balanced out by prior year tax benefits

| H1 development | | | |
|---|-------------|-------------|--------------|
| €m | 2023/24 | 2024/25 | Change |
| Adjusted EBIT | 253 | 289 | +36 |
| Non-recurring items | 10 | -46 | -56 |
| EBIT reported | 263 | 243 | -20 |
| Net financial result | -66 | -104 | -38 |
| Earnings before taxes | 197 | 138 | -59 |
| Income taxes | 36 | -28 | -64 |
| Profit or loss for the period | 233 | 110 | -123 |
| Non-controlling interests | 2 | 0 | -2 |
| Net profit group share | 231 | 110 | -121 |
| Reported EPS undiluted (€) | 0.48 | 0.23 | -0.25 |
| Net profit group share adjusted | 261 | 158 | -102 |
| EPS adjusted undiluted (€)¹ | 0.54 | 0.33 | -0.21 |

Non-recurring items

- / Decline mainly driven by lower Fnac profit share and impairment in Poland
 - At equity results (€19 m, -€24 m yoy)
 - Impairment in Poland (-€32 m)
 - Efficiency measures (-€8 m)

Net financial result

- / PY positively impacted by Metro properties and Metro AG dividend (€15 m)

Tax

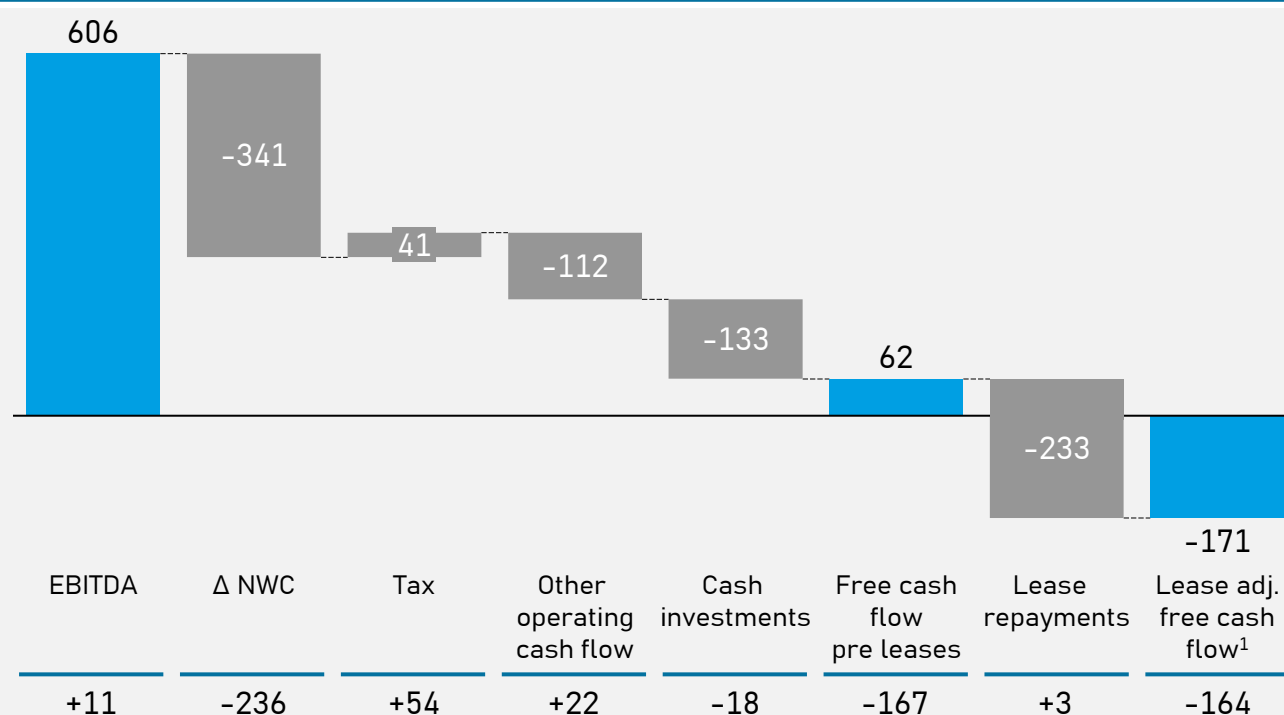
- / Higher activation of DTA in prior year
- / Tax rate rate of 20.4% reported
- / Underlying tax rate of 15.9%¹

Note: From continuing operations and based on reported figures. Average number of shares 485,221,084 since Q3 2021/22.

¹Underlying tax rate and EPS adjusted for impairment in Poland and at equity result, pre-IAS 29. See Appendix for more details.

FCF impacted by soft sales development

Free cash flow (FCF) in H1 2024/25 (YoY change, €m)



NWC

/ Impacted by soft sales development and Easter shift

Tax

/ Cash inflow due to tax repayment

Other operating cash flow

/ Adjustment for our equity stake in Fnac

/ Cash out for restructuring

Lease repayments

/ Continued optimisation

¹Lease-adjusted FCF subtracts the repayment of lease liabilities for better FCF comparability under IFRS 16.



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2024/25 sales and EBIT outlook confirmed

// Moderate increase in fx- and portfolio-adjusted sales

/ All segments are expected to contribute to sales growth

// Clear increase in adjusted EBIT

/ Improvement in adjusted EBIT driven by DACH and Western/Southern Europe

New product innovations to boost product categories



- / IT category still going strong thanks to AI-enabled products
- / Gaming on the rise: strong pre-order for Nintendo Switch 2
- / Emerging new categories: smart glasses with potential for mainstream adoption



Summary of Q2 and H1 results

01

Robust performance in a volatile market

02

We gained market share

03

Our sizeable growth businesses keep expanding

04

We progress in leveraging data to improve customer experience

05

Our focus remains on cost, liquidity and profitability

06

We confirm our growth outlook for FY 2024/25

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All numbers shown are as reported, unless otherwise stated. All amounts are stated in million euros (€ million) unless otherwise indicated. Amounts below €0.5 million are rounded and reported as 0. Rounding differences may occur.

Questions & Answers

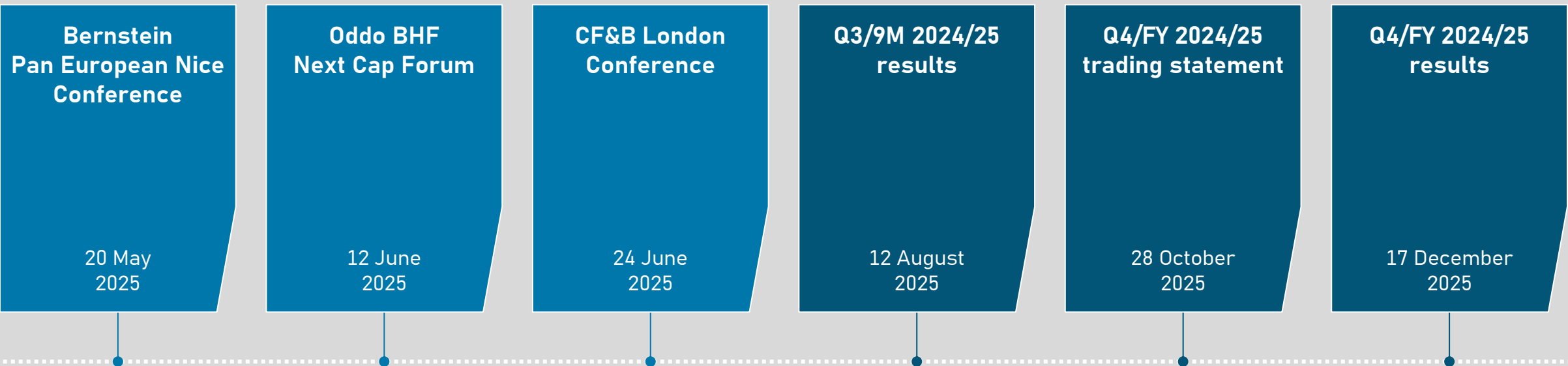


Dr. Kai-Ulrich Deissner
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Financial calendar 2024/25



We would be delighted to answer your questions

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CECONOMY

Appendix

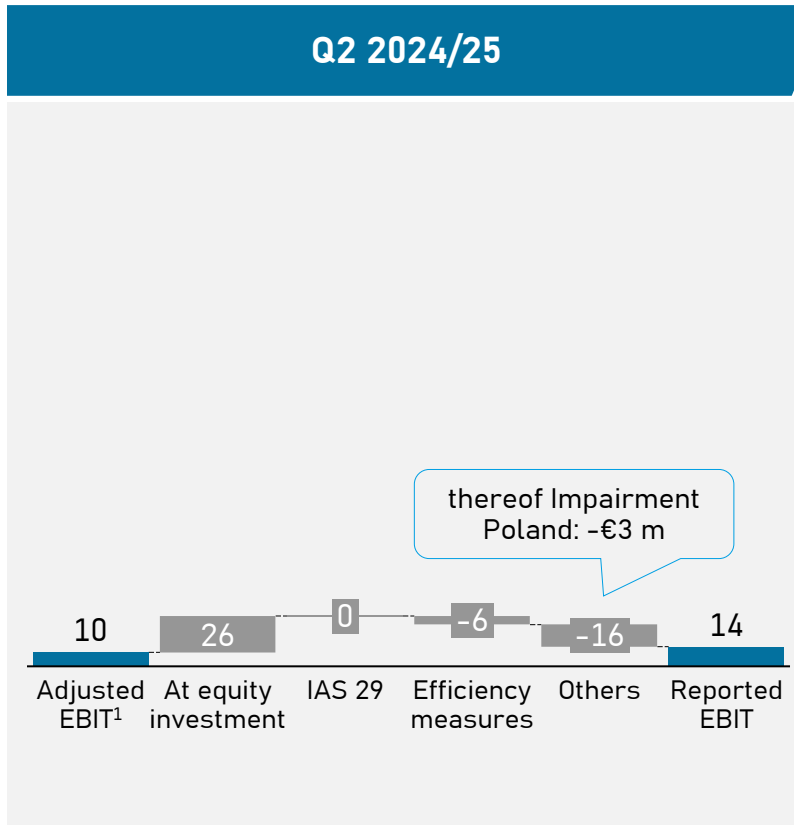


Reported to adjusted EBIT bridge

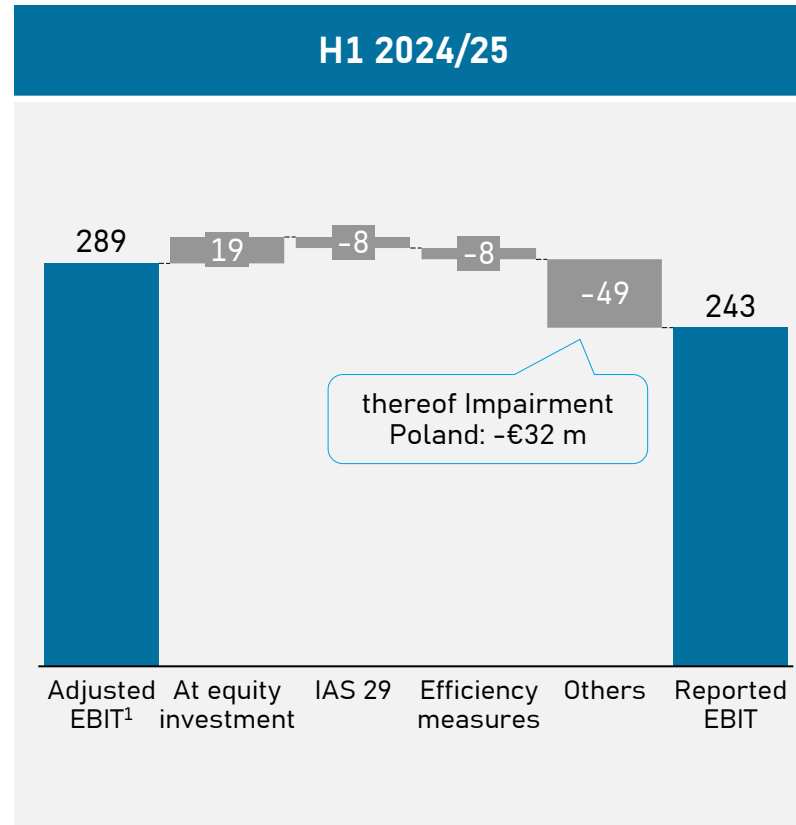
EBIT
(€m)



Q2 2024/25



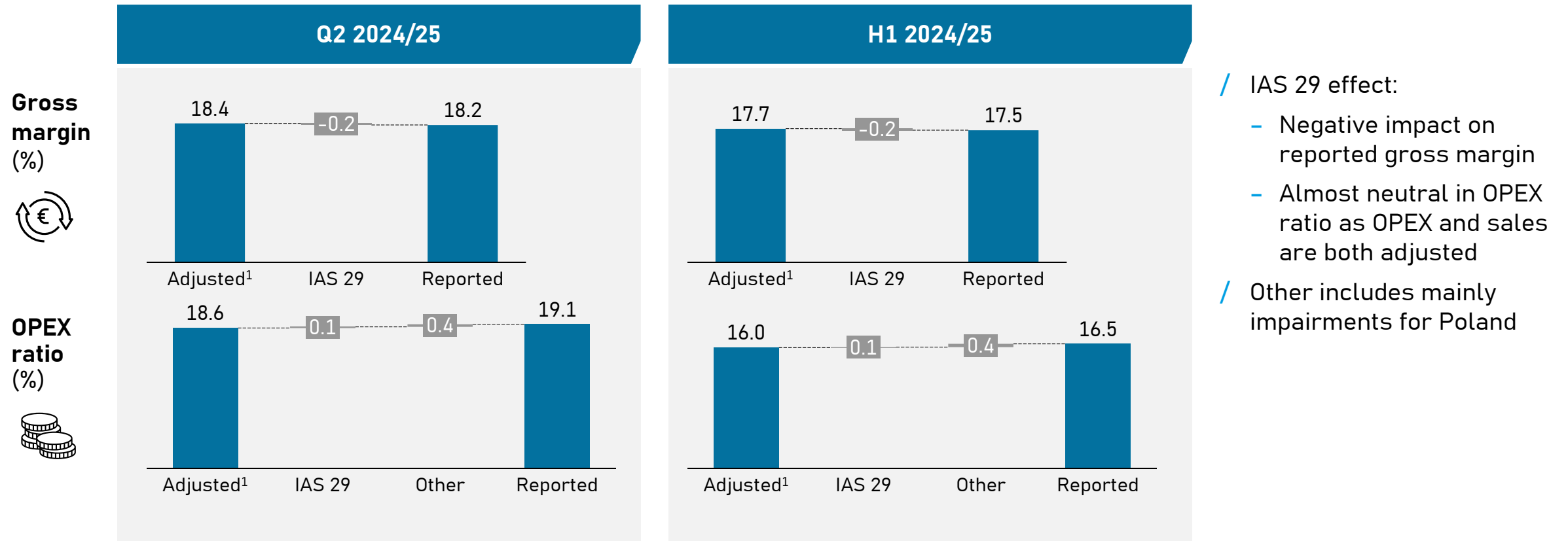
H1 2024/25



- / At equity investment in H1 includes -€7 m for Fnac Darty post dilution (Q1)
- / Others in Q2 includes -€9 m for fire damage in NL (temporary effect)

¹Excluding associates, adjusted for portfolio changes, pre-IAS 29 and excluding non-recurring effects.

Reported to adjusted gross margin and OPEX ratio



¹Excluding associates, adjusted for portfolio changes, pre-IAS 29 and excluding non-recurring effects.

Reported net working capital

| | Q2 2023/24 | | | Q2 2024/25 | | |
|---|---------------|-------------|--------------|---------------|-------------|--------------|
| €m | 31/12/2023 | 31/03/2024 | Change | 31/12/2024 | 31/03/2025 | Change |
| Inventories | 3,549 | 3,108 | -441 | 3,694 | 3,299 | -395 |
| Trade receivables and similar claims | 557 | 522 | -35 | 697 | 577 | -120 |
| Receivables due from suppliers | 1,618 | 1,245 | -373 | 1,902 | 1,165 | -737 |
| Trade liabilities and similar liabilities | -7,691 | -5,451 | 2,241 | -8,302 | -5,537 | 2,765 |
| Net working capital | -1,967 | -576 | 1,391 | -2,009 | -495 | 1,514 |

Reported net working capital

| | H1 2023/24 | | | H1 2024/25 | | |
|---|-------------|-------------|------------|-------------|-------------|------------|
| €m | 30/09/2023 | 31/03/2024 | Change | 30/09/2024 | 31/03/2025 | Change |
| Inventories | 2,918 | 3,108 | 190 | 3,114 | 3,299 | 185 |
| Trade receivables and similar claims | 490 | 522 | 32 | 560 | 577 | 17 |
| Receivables due from suppliers | 1,207 | 1,245 | 37 | 1,292 | 1,165 | -127 |
| Trade liabilities and similar liabilities | -5,320 | -5,451 | -131 | -5,824 | -5,537 | 287 |
| Net working capital | -705 | -576 | 129 | -857 | -495 | 362 |

Application of IAS 29, hyperinflation accounting

| | 2023/24 | | | 2024/25 | | |
|----|----------------|---------------|------------------|----------------|---------------|------------------|
| €m | Reported sales | IAS 29 effect | Sales pre-IAS 29 | Reported sales | IAS 29 effect | Sales pre-IAS 29 |
| Q1 | 6,984 | -19 | 7,003 | 7,570 | +15 | 7,555 |
| Q2 | 5,334 | +45 | 5,289 | 5,246 | -43 | 5,289 |
| H1 | 12,318 | +26 | 12,292 | 12,816 | -28 | 12,844 |

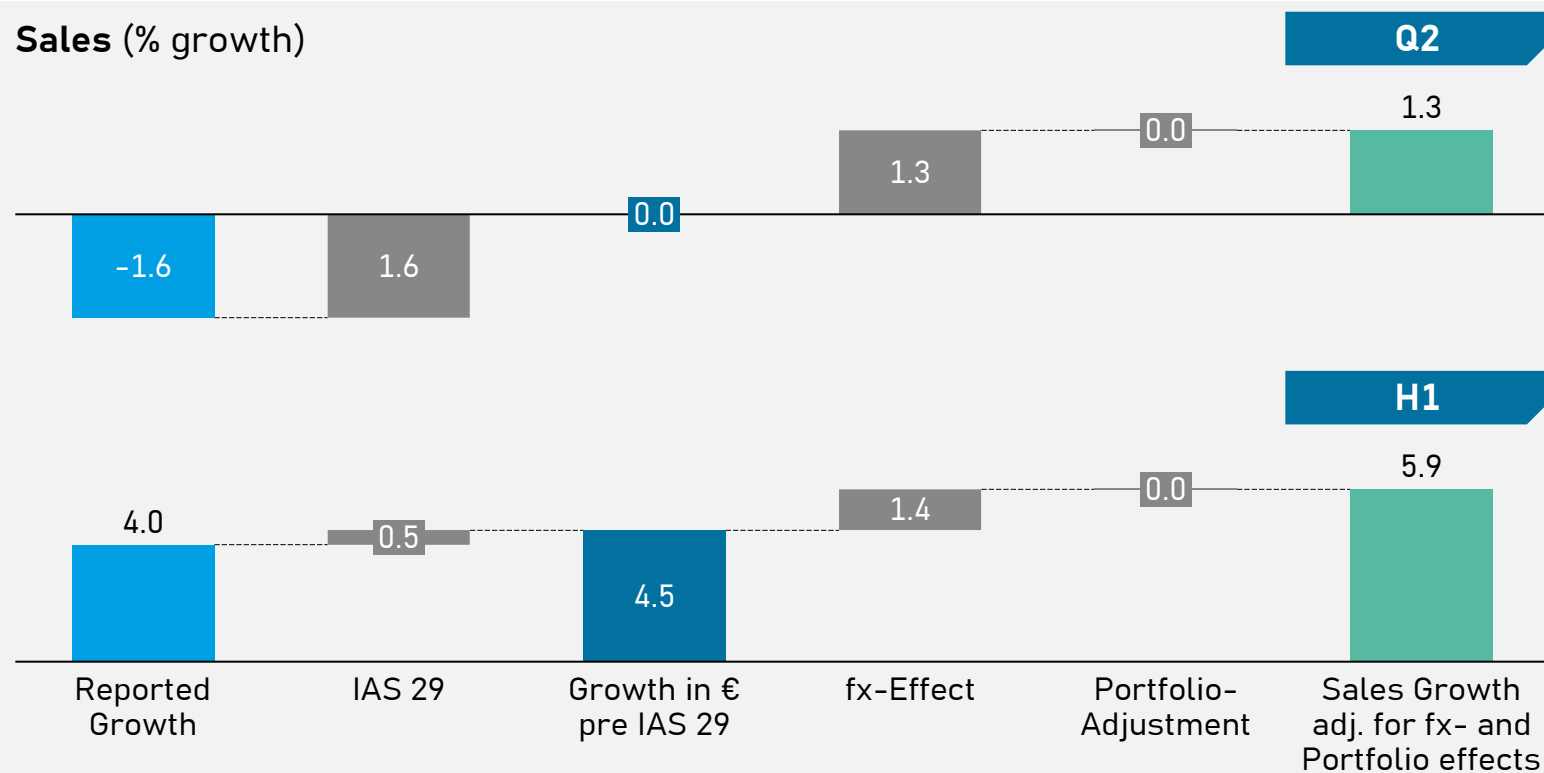
| | 2024/25 | | | | | | | |
|--------------|----------------------|-----------------------|---------------------------|------------------|-----------|------------------------|--------|----------------------|
| Sales growth | Like-for-like growth | Growth from expansion | Fx-and portfolio adjusted | Portfolio effect | Fx-effect | Growth in € pre-IAS 29 | IAS 29 | Reported growth in € |
| Q1 | 7.8% | 1.7% | 9.5% | 0% | -1.6% | 7.9% | +0.5% | 8.4% |
| Q2 | 0.8% | 0.6% | 1.3% | 0% | -1.3% | 0.0% | -1.6% | -1.6% |
| H1 | 4.7% | 1.2% | 5.9% | 0% | -1.4% | 4.5% | -0.5% | 4.0% |

thereof 0.4%p. in Q2 and 0.3%p. in H1
from acquisitions (melectronics and Gravis)

Q2/H1 2024/25 hyperinflation accounting

Impact of IAS 29, fx- and Portfolio effects on sales growth

Sales (% growth)



- / Negative impact from IAS 29 accounting on Sales in Q2 and H1 2024/25
- / Switching KPIs analysis to pre-IAS 29 more appropriate and closer to the underlying operating performance

From reported to adjusted net profit – Q2

| €m | Reported | | | Incl. adjustments | | | Comment |
|---|-------------|--------------|--------------|-------------------|--------------|--------------|---------|
| | 2023/24 | 2024/25 | Change | 2023/24 | 2024/25 | Change | |
| Reported EBIT | 44 | 14 | -30 | 44 | 14 | -31 | |
| Impairments | | | | 0 | 3 | +3 | Poland |
| Adjustment: IAS 29 | | | | -4 | 0 | +4 | Türkiye |
| Adjustment: At-Equity (Fnac Darty S.A.) | | | | 0 | 0 | 0 | |
| EBIT for EPS calculation | 44 | 14 | -31 | 44 | 17 | -27 | |
| Net financial Result | -26 | -47 | -21 | -23 | -49 | -25 | |
| Earnings before Taxes (EBT) | 19 | -33 | -52 | 21 | -32 | -53 | |
| Income Taxes | 66 | -4 | -70 | 73 | -1 | -74 | |
| Net profit/loss for the period | 85 | -38 | -122 | 94 | -33 | -127 | |
| o/w non-controlling interests | 0 | 0 | 0 | 0 | 0 | 0 | |
| o/w net profit group share | 84 | -38 | -122.0 | 93 | -33 | -126 | |
| EPS in € | 0.17 | -0.08 | -0.25 | 0.19 | -0.07 | -0.26 | |

/ Financial result and tax rate adjusted for IAS 29, impairments in Poland and at-equity result for Fnac

/ Number of shares: 485,221,054 ordinary shares

From reported to adjusted net profit – H1

| €m | Reported | | | Incl. adjustments | | | Comment |
|---|-------------|-------------|--------------|-------------------|-------------|--------------|-----------------|
| | 2023/24 | 2024/25 | Change | 2023/24 | 2024/25 | Change | |
| Reported EBIT | 263 | 243 | -20 | 263 | 243 | -20 | |
| Impairments | | | | 0 | 32 | +32 | Poland |
| Adjustment: IAS 29 | | | | 21 | 8 | -14 | Türkiye |
| Adjustment: At-Equity (Fnac Darty S.A.) | | | | 0 | 7 | +7 | dilution impact |
| EBIT for EPS calculation | 263 | 243 | -20 | 288 | 289 | +2 | |
| Net financial Result | -66 | -104 | -38 | -65 | -106 | -41 | |
| Earnings before Taxes (EBT) | 197 | 138 | -58 | 223 | 184 | -39 | |
| Income Taxes | 36 | -28 | -64 | 40 | -25 | -65 | |
| Net profit/loss for the period | 233 | 110 | -123 | 263 | 158 | -105 | |
| o/w non-controlling interests | 2 | 0 | -2 | 2 | 0 | -2 | |
| o/w net profit group share | 231 | 110 | -121 | 261 | 158 | -102 | |
| EPS in € | 0.48 | 0.23 | -0.25 | 0.54 | 0.33 | -0.21 | |

/ Financial result and tax rate adjusted for IAS 29, impairments in Poland and at-equity result for Fnac

/ 15.9% expected underlying tax rate for the full year

/ Number of shares: 485,221,054 ordinary shares

Store network

| Stores (#) | 31/12/2024 | Openings | Closures | 31/03/2025 |
|--------------------------------|--------------|----------|----------|--------------|
| Germany | 401 | 0 | 0 | 401 |
| Austria | 56 | 0 | 0 | 56 |
| Switzerland | 44 | 0 | 0 | 44 |
| Hungary | 40 | 0 | 0 | 40 |
| DACH | 541 | 0 | 0 | 541 |
| Belgium | 26 | 1 | 0 | 27 |
| Italy | 139 | 0 | 0 | 139 |
| Luxembourg | 2 | 0 | 0 | 2 |
| Netherlands | 55 | 0 | 1 | 54 |
| Spain | 111 | 0 | 0 | 111 |
| Western/Southern Europe | 333 | 1 | 1 | 333 |
| Poland | 86 | 0 | 2 | 84 |
| Türkiye | 101 | 1 | 0 | 102 |
| Eastern Europe | 187 | 1 | 2 | 186 |
| CECONOMY | 1,061 | 2 | 3 | 1,060 |





Updated reporting of Services & Solutions KPI

| Services & Solutions sales ¹ in €m | | | | | |
|---|-----|-----|-----|-----|-------|
| Financial period | Q1 | Q2 | Q3 | Q4 | FY |
| 2021/22 | 281 | 256 | 246 | 277 | 1,061 |
| 2022/23 | 310 | 260 | 238 | 295 | 1,104 |
| 2023/24 | 310 | 288 | 289 | 325 | 1,211 |

- / From Q1 2024/25 our Services & Solutions definition only includes Operational Services & Solutions, in line with our Key Pledge 2025/26 shown at Capital Markets Day 2023
- / Services & Solutions now consists of:
 - Insurance and warranties
 - Telecom and digital products
 - Advice, installation and repair services
 - Consumer financing
 - Sustainability services and others
- / Steady growth thanks to strategic focus and expanding service offering

¹Excluding Sweden and Portugal, pre-IAS 29. Up to 2023/24 defined as Operational Services & Solutions.

Our commitment to sustainability is reflected in our ratings

| Rating agency | Scale | Results for FY 22/23 | Results for FY 23/24 | Trend | | | | | | | | | | | | | | | | |
|--|--|----------------------|----------------------|-------------|--------|------------|--------------|---------|---------|------------|-------------|-----------------|-----------------|--------------|--------------|--------------|---------------|--------------|---------------|--------------|
| <div>MSCI</div> | <table><tr><td>CCC</td><td>B</td><td>BB</td><td>BBB</td><td>A</td><td>AA</td><td>AAA</td></tr><tr><td colspan="2">Laggard</td><td colspan="3">Average</td><td colspan="2">Leader</td></tr></table> | CCC | B | BB | BBB | A | AA | AAA | Laggard | | Average | | | Leader | | <div>A</div> | <div>AA</div> | <div>↗</div> | | |
| CCC | B | BB | BBB | A | AA | AAA | | | | | | | | | | | | | | |
| Laggard | | Average | | | Leader | | | | | | | | | | | | | | | |
| <div> SUSTAINALYTICS</div> | <table><tr><td>Severe</td><td>High</td><td>Med.</td><td>Low</td><td>Negl.</td></tr><tr><td>40+</td><td>30-40</td><td>20-30</td><td>10-20</td><td>0-10</td></tr></table> | Severe | High | Med. | Low | Negl. | 40+ | 30-40 | 20-30 | 10-20 | 0-10 | <div>15.8</div> | <div>13.3</div> | <div>↗</div> | | | | | | |
| Severe | High | Med. | Low | Negl. | | | | | | | | | | | | | | | | |
| 40+ | 30-40 | 20-30 | 10-20 | 0-10 | | | | | | | | | | | | | | | | |
| <div> CDP</div> | <table><tr><td>D-</td><td>D</td><td>C-</td><td>C</td><td>B-</td><td>B</td><td>A-</td><td>A</td></tr><tr><td colspan="2">Disclosure</td><td colspan="2">Awareness</td><td colspan="2">Management</td><td colspan="2">Leadership</td></tr></table> | D- | D | C- | C | B- | B | A- | A | Disclosure | | Awareness | | Management | | Leadership | | <div>B</div> | <div>A-</div> | <div>↗</div> |
| D- | D | C- | C | B- | B | A- | A | | | | | | | | | | | | | |
| Disclosure | | Awareness | | Management | | Leadership | | | | | | | | | | | | | | |
| <div>ISS ESG</div> | <table><tr><td>D-</td><td>D</td><td>D+</td><td>C-</td><td>C</td><td>C+</td><td>B-</td><td>B</td><td>B+</td><td>A-</td><td>A</td><td>A+</td></tr></table> | D- | D | D+ | C- | C | C+ | B- | B | B+ | A- | A | A+ | <div>C</div> | <div>C</div> | <div>↗</div> | | | | |
| D- | D | D+ | C- | C | C+ | B- | B | B+ | A- | A | A+ | | | | | | | | | |
| <div>ecovadis</div> | <table><tr><td>0-24</td><td>25-44</td><td>45-64</td><td>65-84</td><td>85-100</td></tr><tr><td>Insufficient</td><td>Partial</td><td>Good</td><td>Advanced</td><td>Outstanding</td></tr></table> | 0-24 | 25-44 | 45-64 | 65-84 | 85-100 | Insufficient | Partial | Good | Advanced | Outstanding | <div>50</div> | <div>50</div> | <div>→</div> | | | | | | |
| 0-24 | 25-44 | 45-64 | 65-84 | 85-100 | | | | | | | | | | | | | | | | |
| Insufficient | Partial | Good | Advanced | Outstanding | | | | | | | | | | | | | | | | |



CECONOMY