

CECONOMY

General Meeting of CECONOMY AG on 17 February 2021

ELECTIONS TO THE SUPERVISORY BOARD OF CECONOMY AG

The Supervisory Board of CECONOMY AG proposes for election to the General Meeting the following candidates as Supervisory Board Members representing the shareholders:

Karin Dohm



resident in Kronberg, Germany
born 2 June 1972 in Bochum, Germany

Member of the Management Board of Hornbach Baumarkt AG, Bornheim/Pfalz, Germany, and of Hornbach Management AG, Annweiler am Trifels, Germany

Education

Studies in economics at the University of Münster, the University of Zaragoza, Spain, and at the Freie Universität Berlin (degree: Graduate in Economics (*Diplom-Volkswirtin*))

Appointment as tax consultant (2002) and auditor (2005)

Professional career

Since January 2021	Member of the Management Board of Hornbach Baumarkt AG and Hornbach Management AG
2020	Global Program Director, Deutsche Bank AG
2016 – 2019	Global Head of Group Structuring, Government and Regulatory Affairs, Deutsche Bank AG
2015	Chief Financial Officer Global Transaction, Banking, Deutsche Bank AG
2011 – 2014	Chief Accounting Officer - Head of Group External Reporting, Deutsche Bank AG
1997 – 2011	Partner and, before that, various other positions in the area of Financial Services at Deloitte, Germany and UK

Memberships in other statutory supervisory boards:

- Deutsche EuroShop AG, Hamburg, Member of the Supervisory Board

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- none

Current functions within the Supervisory Board of CECONOMY AG:

- Chairwoman of the Audit Committee
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 19 Februar 2016)

Overview of material activities in addition to the Supervisory Board mandate

In addition to the Supervisory Board mandate currently exercised by Ms Karin Dohm, Ms Karin Dohm is also active as member of the Management Board of Hornbach Baumarkt AG, Bornheim/Pfalz, Germany, and Hornbach Management AG, Annweiler am Trifels, Germany.

Ms Karin Dohm has already been a member of the Supervisory Board of CECONOMY AG since February 2016 and is proposed for re-election. According to the election proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2022/23.

Sabine Eckhardt



resident in Munich, Germany
born 9 May 1972 in Bremen, Germany

Chief Executive Officer Central Europe of Jones Lang LaSalle SE, Frankfurt, Germany

Education

Studies in German philology, philosophy and medieval studies at LMU Munich (degree: Master of Arts)

Professional career

Since April 2020	Chief Executive Officer Central Europe of Jones Lang LaSalle SE
Since January 2020	Member of the Advisory Board Digital Business, Heinrich Bauer Verlag KG
2017 – 2019	Member of the Executive Board of ProSiebenSat.1 Media SE, Unterföhring, responsible for sales and marketing
2009 – 2016	Various management positions within ProSiebenSat.1 Media SE – including the marketing companies SevenOne Media GmbH and SevenOne AdFactory GmbH
2004 – 2009	Chairwoman of the Managing Directors and Sales Director of Merchandising Media GmbH, a company of ProSiebenSat.1 Media SE
1998 – 2004	Various marketing and distribution positions at Mattel GmbH, Digital Publishing AG and EM.TV AG

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- Media4Planet GmbH, Hamburg, Germany, Chairwoman of the Advisory Board (*Beirat*)

Current functions within the Supervisory Board of CECONOMY AG:

- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 27 October 2020)

Overview of material activities in addition to the Supervisory Board mandate

In addition to the Supervisory Board mandate currently held by Sabine Eckhardt, Sabine Eckhardt is also Chief Executive Officer of Central Europe of Jones Lang LaSalle SE, Frankfurt, Germany.

Ms Sabine Eckhardt has been a member of the Supervisory Board of CECONOMY AG since her appointment by court in October 2020 and is proposed for election by the General Meeting for the first time. According to the election proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2022/23.

Claudia Plath



resident in Hamburg, Germany
born 13 December 1971 in Freital, Germany

Member of the Management Board (Managing Director/Chief Financial Officer) of Verwaltung ECE Projektmanagement G.m.b.H., Hamburg, Germany (General Partner of ECE Projektmanagement G.m.b.H. & Co. KG, Hamburg, Germany)

Education

Studies in business administration at the Technical University Berlin (degree: Graduate in economics (*Diplom-Kauffrau*))

Professional career

Since January 2013	Member of the Management (Managing Director/Chief Financial Officer) of Verwaltung ECE Projektmanagement G.m.b.H. (General Partner of ECE Projektmanagement G.m.b.H. & Co. KG)
2010 – 2012	Senior Director Asset Management at ECE Projektmanagement G.m.b.H. & Co. KG
2004 – 2010	Division management / Director Asset Management & Controlling at ECE Projektmanagement G.m.b.H. & Co. KG
2001 – 2003	Group management Asset Controlling at ECE Projektmanagement G.m.b.H. & Co. KG
1996 – 2001	Controller at ECE Projektmanagement G.m.b.H. & Co. KG

Memberships in other statutory supervisory boards:

- Deutsche EuroShop AG, Hamburg, Member of the Supervisory Board

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- MEC METRO-ECE Centermanagement GmbH & Co. KG, Düsseldorf, Member of the Advisory Board (*Beirat*)

Current functions within the Supervisory Board of CECONOMY AG:

- Member of the Audit Committee
- Member of the Nomination Committee
- Member of the Mediation Committee pursuant to § 27 (3) MitbestG (German Co-Determination Act)
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 14 February 2018)

Overview of material activities in addition to the Supervisory Board mandate

In addition to the Supervisory Board mandate currently held by Claudia Plath, Claudia Plath is also a member of the Management (Managing Director/Chief Financial Officer) of Verwaltung ECE Projektmanagement G.m.b.H., Hamburg, Germany (General Partner of ECE Projektmanagement G.m.b.H. & Co. KG, Hamburg, Germany).

Ms Claudia Plath has already been a member of the Supervisory Board of CECONOMY AG since February 2018 and is proposed for re-election. According to the election proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2022/23.

Thomas Dannenfeldt



resident in Sankt Augustin, Germany
born 13 September 1966 in Feuchtwangen, Germany

Member of the Supervisory Board of Nokia Oyj, Espoo, Finland, and of the Advisory Board (*Beirat*) of axxessio GmbH, Bonn, Germany

Education

Studies in business mathematics at the University of Trier (degree: Graduate business mathematician (*Diplom-Wirtschaftsmathematiker*))

Professional career

Since May 2020	Member of the Supervisory Board of Nokia Oyj and of the Advisory Board (<i>Beirat</i>) of axxessio GmbH
2014 – 2018	Chief Financial Officer, Member of the Management Board, Deutsche Telekom AG Member of the Supervisory Board of EE Ltd., T-Mobile US Inc. and Buy-In GmbH
2010 – 2013	Managing Director Finance, Telekom Deutschland GmbH
2007 – 2009	Division Director (<i>Bereichsvorstand</i>), Market & Quality Management, T-Home, Deutsche Telekom AG
1996 – 2006	Various management functions in sales, customer service and marketing within T-Mobile Deutschland and T-Mobile International
1992 – 1995	Various positions in the sales department of DeTeMobil GmbH

Memberships in other statutory supervisory boards:

- none

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- Nokia Oyj, Espoo, Finland, Member of the Supervisory Board
- axxessio GmbH, Bonn, Member of the Advisory Board (*Beirat*)

Overview of material activities in addition to the Supervisory Board mandate

Mr Thomas Dannenfeldt acts as a Member of the Supervisory Board of Nokia Oyj, Espoo, Finland, and of the Advisory Board (*Beirat*) of axxessio GmbH, Bonn, Germany.

Mr Thomas Dannenfeld is not yet a Member of the Supervisory Board of CECONOMY AG and is proposed for election by the General Meeting for the first time. According to the election proposal, his term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2022/23. It is intended that in the event of his election to the Supervisory Board, Mr Thomas Dannenfeldt will stand as candidate for the chairmanship of the Supervisory Board.