CECONOMY

General Meeting of CECONOMY AG on 9 February 2022

ELECTIONS TO THE SUPERVISORY BOARD OF CECONOMY AG

The Supervisory Board of CECONOMY AG proposes for election to the General Meeting the following candidates as Supervisory Board Members representing the shareholders:

Katrin Adt



resident in Stuttgart, Germany born 8 May 1972 in Bonn, Germany Nationality: German

Vice President Mercedes-Benz Retail Cars & Vans Europe, Mercedes-Benz AG, Berlin, Deutschland

Education

Legal clerkship at the Higher Regional Court of Celle (degree: Second State Examination), studies of law at the Georg-August University, Göttingen (degree: First State Examination), studies of law at the Universidade de Coimbra, Portugal

Professional career

Since 2019	Vice President Mercedes-Benz Retail Cars & Vans Europe, Mer- cedes-Benz AG, Berlin
2014 – 2019	Various positions within Daimler AG, including Vice President HR Development & HR Services and most recently as Head of smart, Stuttgart
2013 – 2014	Personnel Consultant, Egon Zehnder, Stuttgart
2010 – 2013	Managing Director, Mercedes-Benz, Luxembourg
2006 – 2010	Various positions at Daimler AG, most recently as Senior Manager Global Sales, Stuttgart
1999 – 2006	Various positions at DaimlerChrysler Belgium Luxembourg, most re- cently as Senior Manager Dealer network, Brussels

Memberships in other statutory supervisory boards:

none

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

none

Current functions within the Supervisory Board of CECONOMY AG:

• Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 1 October 2021)

Overview of material activities in addition to the Supervisory Board mandate:

In addition to the Supervisory Board mandate currently exercised by Ms Katrin Adt, Ms Katrin Adt is Vice President Mercedes-Benz Retail Cars & Vans Europe at Mercedes-Benz AG, Berlin, Germany.

Ms Karin Adt has been a member of the Supervisory Board of CECONOMY AG since her appointment by court with effect from 1 October 2021 and is proposed for election by the General Meeting for the first time. According to the election proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2023/24.

Dr Florian Funck



resident in Essen, Germany born 23 March 1971 in Duisburg, Germany Nationality: German

Member of the Management Board of Franz Haniel & Cie. GmbH, Duisburg, Germany

Education

Studies in business administration and dissertation as Dr. rer. pol. at the University of Münster

Professional career

Since 2011	Member of the Management Board of Franz Haniel & Cie. GmbH, Duisburg, responsible for Accounting & Controlling, Finance & Treasury, Legal & GRC, Tax, Holding Services
2004 – 2011	Member of the Management Board of TAKKT AG, Stuttgart, responsible for Controlling and Finance
1999 – 2004	Director of the Central Department for Controlling of Shareholdings, Group Accounting and Risk Management as well as various previous positions at Franz Haniel & Cie. GmbH, Duisburg
1994 – 1998	Research assistant at the Institute for Industrial Management at the University of Münster

Memberships in other statutory supervisory boards:

- Vonovia SE^{*}, Bochum, Member of the Supervisory Board
- TAKKT AG^{*}, Stuttgart, Member of the Supervisory Board

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

• none

Current functions within the Supervisory Board of CECONOMY AG:

- Member of the Audit Committee
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 23 May 2012)

publicly listed company

Overview of material activities in addition to the Supervisory Board mandate:

In addition to the Supervisory Board mandates currently exercised by Dr Florian Funck, Dr Florian Funck is a member of the Management Board of Franz Haniel & Cie. GmbH, Duisburg, Germany.

Dr Florian Funck has already been a member of the Supervisory Board of CECONOMY AG since May 2012 and is proposed for re-election. According to the election proposal, his term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2023/24.

Doreen Huber



resident in Port d'Andratx, Spain born 4 January 1982 in Staaken, Germany Nationality: German

Independent entrepreneur and investor

Education

Studies in Modern German Literature, Art History and Media Studies at Humboldt University Berlin (Degree: Magister Artium)

Professional career

Since 2019	Independent entrepreneur and investor
2016 – 2020	CEO and Founder, LEMONCAT GmbH, Berlin
2018 – 2019	Angel Investor, Atomico (UK) Partners LLP, United Kingdom
2013 – 2015	Partner & Investor, SPRINGSTAR GmbH, Bedburg, Germany
2011 – 2013	Chief Sales Officer und Chief Operations Officer, Delivery Hero SE, Berlin
2009 – 2011	Chief Sales Officer, eKomi Holding GmbH, Berlin
2006 – 2010	Co-Founder and Managing Director Yields. Sales & Services GmbH, Berlin
2002 – 2005	Head of Sales DACH, VeriSign Inc., USA
2001 – 2002	Key Account Manager, D-Trust GmbH, Berlin

Memberships in other statutory supervisory boards:

• MeinAuto Group AG, Munich, Member of the Supervisory Board (the mandate was resigned as of 31 December 2021)

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

• Domino's Pizza Enterprises Ltd.*, Australia, Non Executive Director

Overview of material activities in addition to the Supervisory Board mandate:

In addition to the Supervisory Board mandates currently held by Ms Doreen Huber, Ms Doreen Huber is active as an independent entrepreneur and investor.

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publicly listed company

Ms Doreen Huber is not yet a Member of the Supervisory Board of CECONOMY AG and is proposed for election by the General Meeting for the first time. According to the election proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2023/24.

Jürgen Kellerhals



resident in Koppl, Austria born 4 September 1964 in Ingolstadt, Germany Nationality: German

Independent entrepreneur

Education

Training as an IT merchant at Media Markt

Professional career

Since 2021	Managing Director of Convergenta Invest GmbH, Bad Wiessee, Ger- many
Since 2004	Managing Director of Convergenta Invest und Beteiligungs GmbH, Salzburg, Austria
Since 2002	Administrative Board of JKV European Investments S.A., Luxemburg
Since 1999	Founder and Managing Director of JKV Beteiligungs-Holding GmbH, Ingolstadt, Germany
1995 – 2003	Founder and Managing Director of various hotel operating compa- nies in Germany
Since 1991	Founder and Managing Director of the real estate development company JKV Grundstücksverwertungs GmbH in Ingolstadt as well as of numerous other real estate development and real estate man- agement companies in Austria, Spain and Germany
1985 – 1989	Practical experience in Media Markt stores and Media Markt admin- istration in Ingolstadt
1982 – 1985	Training as an IT merchant at Media Markt

Memberships in other statutory supervisory boards:

• none

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

none

Overview of material activities in addition to the Supervisory Board mandate:

Mr. Jürgen Kellerhals is an independent entrepreneur.

Mr. Jürgen Kellerhals is not yet a Member of the Supervisory Board of CECONOMY AG and is proposed for election by the General Meeting for the first time. According to the election proposal, his term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for financial year 2023/24.

Dr Fredy Raas



resident in Oberägeri, Switzerland born 17 August 1959 in Frauenfeld, Switzerland Nationality: Swiss

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Managing Director of Beisheim Holding GmbH, Baar, Switzerland Member of the Foundation Board of the Prof. Otto Beisheim Foundations, Munich, Germany, and Baar, Switzerland

Education

Studies in business administration at the University of St. Gallen (Switzerland), focusing on accounting and controlling, dissertation as Dr. oec. HSG

Professional career

Since 2007	Member of the Foundation Board of the Prof. Otto Beisheim Foun- dations in Munich, Germany, and Baar, Switzerland
Since 2001	Managing Director at Beisheim Holding GmbH, Baar, Switzerland, and, before that, various other (management) positions at Beisheim Holding GmbH, Baar, Switzerland, and Beisheim Group GmbH & Co. KG, Düsseldorf
1998 – 2001	CFO of Praktiker AG (then a sales line of METRO GROUP)
1996 – 1998	CFO of METRO Cash & Carry Deutschland GmbH
1991 – 1996	CFO of Metro International Handels AG
1986 – 1991	Inhouse Consultant, Siemens Group (Central Logistics Division)
1984 – 1986	Research Assistant and Assistant Lecturer at the Institute of Man- agement of the University of St. Gallen

Memberships in other statutory supervisory boards:

• METRO AG^{*}, Düsseldorf, Member of the Supervisory Board

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

• HUWA Finanz- und Beteiligungs AG, Au, Switzerland, Administrative Board (President)

Current functions within the Supervisory Board of CECONOMY AG:

• Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 25 July 2013)

^{*} publicly listed company

Overview of material activities in addition to the Supervisory Board mandate:

In addition to the Supervisory Board mandates currently exercised by Dr Fredy Raas, Dr Fredy Raas serves as Managing Director of Beisheim Holding GmbH, Baar, Switzerland, and as a member of the Foundation Board of the Prof. Otto Beisheim Foundations, Munich, Germany, and Baar, Switzerland.

Dr Fredy Raas has already been a member of the Supervisory Board of CECONOMY AG since July 2013 and is proposed for re-election. According to the election proposal, his term of office would last until the close of the ordinary General Meeting 2023.