

CECONOMY

General Meeting of CECONOMY AG on 14 February 2024

ELECTIONS TO THE SUPERVISORY BOARD

The Supervisory Board of CECONOMY AG proposes to the General Meeting the following candidates for election as Supervisory Board Members representing the shareholders:

Thomas Dannenfeldt



resident in Sankt Augustin, Germany
born 13 September 1966 in Feuchtwangen, Germany
Nationality: German
Self-employed entrepreneur

Education

Studies in Business Mathematics at University of Trier (Degree: Graduate Business Mathematician (*Diplom-Wirtschaftsmathematiker*))

Professional career

Since 2020	Member of the Supervisory Board of Nokia Oyj* and of the Advisory Board axressio GmbH
Since 2019	Self-employed entrepreneur
2014 – 2018	Chief Financial Officer, Member of the Management Board of Deutsche Telekom AG
2014 – 2018	Member of the Supervisory Board of T-Mobile US Inc. and BuyIn GmbH
2014 – 2016	Member of the Supervisory Board of EE Ltd.
2010 – 2013	Managing Director Finance, Telekom Deutschland GmbH
1996 – 2009	Various management functions in sales, customer service and marketing in subsidiaries of Deutsche Telekom AG
1992 – 1995	Various positions in the sales department at DeTeMobil GmbH

Memberships in other statutory supervisory boards:

- none

* listed company

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- Nokia Oyj*, Espoo, Finland, Member of the Supervisory Board

Current functions within the Supervisory Board of CECONOMY AG:

- Chairman of the Supervisory Board
- Chairman of the Presidential Committee of the Supervisory Board, the Strategy Committee and the Conciliation Committee pursuant to § 27 para. 3 MitbestG (German Co-Determination Act)
- Member of the Nomination Committee
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 17 February 2021)

Overview of material activities in addition to the Supervisory Board mandate

In addition to the Supervisory Board mandate currently held by Mr Thomas Dannenfeldt, he is also a member of the Supervisory Board of Nokia Oyj, Espoo, Finland, and a self-employed entrepreneur.

Mr. Thomas Dannenfeldt has been a member of the Supervisory Board of CECONOMY AG since 17 February 2021 and is proposed for re-election. According to the resolution proposal, his term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for the second financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.

* listed company

Karin Dohm



resident in Kronberg, Germany
 born 2 June 1972 in Bochum, Germany
 Nationality: German

Chief Financial Officer and Member of the Management Board of Hornbach Baumarkt AG, Bornheim/Pfalz, Germany, and of Hornbach Management AG*, Annweiler am Trifels, Germany

Education

Studies in economics at the University of Münster, the University of Zaragoza, Spain, and at the Freie Universität Berlin, degree: Graduate in Economics (*Diplom-Volkswirtin*)

Appointment as tax consultant (2002) and auditor (2005)

Professional career

Since 2021	Member of the Management Board, HORNBACH Baumarkt AG and HORNBACH Management AG* and since April 2021 responsible for the finance department (Chief Financial Officer)
2020	Global Program Director, Deutsche Bank AG
2016 – 2019	Global Head of Government and Regulatory Affairs and Group Structuring, Deutsche Bank AG
2015	Chief Financial Officer Global Transaction, Banking, Deutsche Bank AG
2011 - 2014	Global Head of the Accounting Policy and Advisory Group, DB Group Chief Accounting Officer - Head of Group External Reporting, Deutsche Bank AG
1997 – 2011	Partner and, before that, various other positions within Financial Services at Deloitte, Germany and UK

Memberships in other statutory supervisory boards:

- HORNBACH Immobilien AG, Bornheim/Pfalz, Germany

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- Danfoss A/S, Nordborg, Denmark, Non Executive Director

*General partner of the listed company Hornbach Holding AG & Co. KGaA

Current functions within the Supervisory Board of CECONOMY AG:

- Chairwoman of the Audit Committee
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 19 February 2016)

Overview of material activities in addition to the Supervisory Board mandate:

In addition to the Supervisory Board mandate currently exercised by Ms Karin Dohm, Ms Karin Dohm is also active as Chief Financial Officer and member of the Management Board of Hornbach Baumarkt AG, Bornheim/Pfalz, Germany, and Hornbach Management AG, Annweiler am Trifels, Germany.

Ms Karin Dohm has been a member of the Supervisory Board of CECONOMY AG since 19 February 2016 and is proposed for re-election. According to the resolution proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for the first financial year after the commencement of the term of office, with the financial year in which the term of office commences again not being included in the count. The background to this is that the Rules of Procedure of the Supervisory Board of CECONOMY AG stipulate a term of ten years as the standard limit for membership on the Supervisory Board.

Sabine Eckhardt



resident in Munich, Germany
born 9 May 1972 in Bremen, Germany
Nationality: German

Member of supervisory boards, independent Senior Advisor and investor

Education

Studies in German Language and Literature, Philosophy and Medieval Studies at LMU München (Degree: Magister Artium)

Professional career

Since 2023	Chairwoman of the Supervisory Board of Edel SE & Co. KGaA*, Hamburg
January 2023	Interim member of the Management Board of CEECONOMY AG
Since June 2022	Independent Senior Advisor and Investor
Since March 2022	Member of the Supervisory Board, UniCredit Bank AG, Munich
2020 - 2022	Member of the Advisory Board Digital Business, Heinrich Bauer Verlag KG, Hamburg
2020 – May 2022	Chief Executive Officer Central Europe at Jones Lang LaSalle SE, Frankfurt
2017 – 2019	Member of the Management Board of ProSiebenSat.1 Media SE, Unterföhring, responsible for sales and marketing
2009 – 2016	Various executive positions within ProSiebenSat.1 Media SE – i.a. of the marketing companies SevenOne Media GmbH and SevenOne AdFactory GmbH
2004 – 2009	Chairwoman of the Management Board and Sales Director of Merchandising Media GmbH, a company of ProSiebenSat.1 Media SE
1998 – 2004	Various marketing and sales positions at Mattel GmbH, Digital Publishing AG and EM.TV AG

Memberships in other statutory supervisory boards:

- UniCredit Bank AG, Munich
- Edel SE & Co. KGaA*, Hamburg (Chairwoman of the Supervisory Board)

* listed company

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- None

Current functions within the Supervisory Board of CECONOMY AG:

- Chairwoman of the Nomination Committee
- ESG representative
- Shareholder representative (Member of the Supervisory Board of CECONOMY AG since 27 October 2020)

Overview of material activities in addition to the Supervisory Board mandate

In addition to the Supervisory Board mandate currently held by Ms Sabine Eckhardt, she is Chairwoman of the Supervisory Board of Edel SE & Co. KGaA, Hamburg, Germany, and a member of the Supervisory Board of UniCredit Bank AG, Munich, Germany, as well as an independent Senior Advisor and Investor.

Ms Sabine Eckhardt has been a member of the Supervisory Board of CECONOMY AG since 27 October 2020 and is proposed for re-election. According to the resolution proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for the second financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.

Birgit Kretschmer



resident in Fürth, Germany
born 20 May 1970 in Schillingsfürst, Germany
Nationality: German

Chief Financial Officer, C&A Mode GmbH & Co. KG, Düsseldorf, Germany

Education

Studies in Business Administration (specialising in International Finance) at the University of Nuremberg (Degree: Business Administration (*Diplom-Betriebswirtin*))

Professional career

Since January 2021	Chief Financial Officer, C&A Mode GmbH & Co. KG, Düsseldorf, Germany
2017 – 2020	Senior Vice President Corporate & Operations Finance, adidas AG, Herzogenaurach, Germany
2012 – 2017	Vice President Finance Western Europe, adidas AG, Herzogenaurach
2010 – 2011	Head of PMO Global eCommerce, adidas AG, Herzogenaurach
2006 - 2009	Head of Reebok Controlling Central Europe, adidas AG, Herzogenaurach
2004 – 2005	Chief Financial Officer, adidas International BV, Amsterdam
1994 – 2003	Head of Group Treasury and various previous positions, adidas-Salomon AG, Herzogenaurach
1986 – 1989	Trainee & Internal Auditor, Sparkasse Rothenburg

Memberships in other statutory supervisory boards:

- Mister Spex SE*, Berlin

Memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- None

Overview of material activities in addition to the Supervisory Board mandate

Ms Birgit Kretschmer is Chief Financial Officer of C&A Mode GmbH & Co. KG, Düsseldorf, Germany, and a member of the Supervisory Board of Mister Spex SE, Berlin, Germany.

* listed company

Ms Birgit Kretschmer has not previously been a member of the Supervisory Board of CECONOMY AG and is proposed for election by the General Meeting for the first time. According to the resolution proposal, her term of office would last until the close of the General Meeting adopting a resolution on the formal approval of actions for the second financial year after the commencement of the term of office. The financial year in which the term of office commences is not included in this count.